

# St. Catharine School Strategic Planning Action Plan for 2016-2020

*Building on a Tradition of Excellence, While  
Planning a Future to Reach New Heights for Our  
Students and Community*



# Strategic Plan Process

## May 2016-June 2016

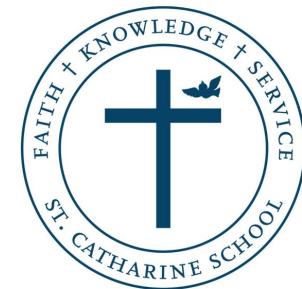
### Over 50 Participants from the School Community

- Session 1: Strengths and Challenges
- Session 2: Developing a Vision and Identifying Initiatives
- Session 3 Developing Goals and Identifying Objectives



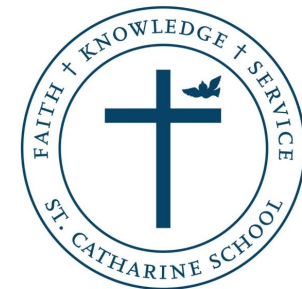
# Session 1: SCS Strengths

- Foundation in Faith
- Catholic Identity
- Tradition
- Athletics
- Community



# Session 1: SCS Challenges

- Curriculum
- Communication
- Continuity of Leadership



# Session 2: A Vision for St. Catharine School

## ***Mission Statement:***

- *“The mission of St. Catharine School is to foster the spiritual, moral, intellectual, social, creative, and physical strength of its students. The administration, faculty, and staff model Christian behavior to foster spiritual growth, striving to transmit the truth that Religion is not just a subject, but rather a way of life.”*



# Session 2: A Vision for St. Catharine School

## **Common Shared Initiatives:**

- Advanced Classes Math and ILA
- Technology
- Streamlining Communication
- Systems of Accountability/Support
- Blue Ribbon

# Session 3: Developing Goals and Objectives

- Technology 8
- Curriculum 11
- Personnel 8
- Curriculum 11
- Climate/Culture 11

• **TOTAL: 49 Objectives**



# Action Plan 2016-2020

- Strategic Plan ---> ACTION
- Provides Direction and Yearly Focus
- Aim to Address Specific Objectives and Adopt Best Practices
- Living Document





# 2016-2017

## Year One Summary of Strategic Objectives

### Focus on 28 Total objectives

57% of Strategic Plan Objectives

### Highlights:

- Identify/Evaluate Technology needs
- Communication: Increase Avenues & Assign Administrative Responsibility
- Implementing Staff PD/Evaluation Schedules
- Curriculum Needs/Updates



# 2017-2018

## Year Two Summary of Strategic Objectives

8 Total Objectives

### **Highlights:**

- Identifying Subject Chairs
- Establishing a Core Communication Team
- Revamping Alumni Section of Website and Improving Alumni Relations
- Further Increase of Computer Devices



# 2018-2019

## Year 3 Summary of Strategic Objectives

6 Total Objectives

### **Highlights:**

- Establish a Learning Lab (computer lab)
- Full Utilization of Google Classroom



# 2019-2020

## Year 4 Summary of Strategic Objectives

4 Total Objectives

### Highlights:

- Expanding Athletic Opportunities via Intramural & Club Sports
- Enhance Spiritual Retreat Opportunities
- Establishing Monthly Homebound Parishioner Program



# 2020 and Beyond...

- Continue to identify, implement, and maintain best practices.
- Commitment to constant growth and improvement.
- Committed to what's best for our students.
- Much more to do but excited for the future...



# How you can continue to help SCS reach our goals:

- Continue to stay involved in your child's education
- Continue to regularly communicate with your child's teachers
- Continue to support our **FUN**draisers... they are FUN
- **Spread the positive message about the great tradition and growth of SCS**



# Thank you for your support of St. Catharine School

***Our community is our greatest strength!***

***The students, parents, teachers, and parishioners of St. Catharine will continue to make SCS a special place and help us reach new heights!***

